



## **DASSAULT SYSTEMES**

European company with a registered capital of € 132,127,159.50  
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### **Supplementary report to the 2019 corporate governance report**

This document is a supplement to the report on the corporate governance of Dassault Systèmes for the year 2019, as it is included in its 2019 Annual Report (chapter 5.1), filed with the Financial Markets Authority on March 19, 2020.

Due to the economic impact of the crisis resulting from the SARS-CoV-2 epidemic, Dassault Systèmes revised its annual financial objectives in a press release published on April 23, 2020 compared to the financial objectives initially communicated on February 6, 2020, in particular the Company's non-IFRS net earnings per share target for 2020.

Therefore and in accordance with the recommendation of the Remuneration and Selection Committee, the Board of Directors of Dassault Systèmes SE decided on April 22, 2020 to update the part of the corporate governance report relating to the remuneration policy of the corporate officers and more particularly to the performance condition applicable to the performance shares to be granted in 2020. The performance condition, relating to the growth of Dassault Systèmes' non-IFRS net earnings per share, would be maintained for the Chief Executive Officer as well as for the employees of the Company who will benefit from a 2020 performance share plan, but the level of achievement of the performance condition would be adjusted at the time of grant to take into account the revision of the financial objectives communicated to the market.

As a result, the Board of Directors decides that the penultimate paragraph on page 196 of section 5.1.3.2 of the 2019 Annual Report relating to performance shares which would be allocated in 2020 to the Chief Executive Officer as well as to the employees of the Company who will benefit from a performance share plan, is replaced by the following paragraph:

“These shares will be acquired at the end of a vesting period of four years, subject to the satisfaction of a presence and a performance condition, based on the intrinsic performance of Dassault Systèmes measured through the growth of non-IFRS EPS (neutralized from currency effects) achieved in 2023 compared to non-IFRS EPS achieved in 2019.”

The rest of the corporate governance report remains unchanged.