



## **DASSAULT SYSTEMES**

*Société anonyme* with a registered capital of 117 866 151 euros

Registered office: 10, rue Marcel Dassault – 78140 VELIZY-VILLACOUBLAY

322 306 440 R.C.S. Versailles

### **Remuneration elements of the executive officers (“*dirigeants mandataires sociaux*”)**

In accordance with the authorisations of the General Meetings of shareholders as of June 6<sup>th</sup>, 2007 and May 22<sup>nd</sup>, 2008, the Board of Directors of Dassault Systèmes SA, in its meeting of November 27<sup>th</sup>, 2009, has decided, on proposal of the Compensation and Nomination Committee, to grant stock options to more than 500 beneficiaries of which the President and Chief Executive Officer, and free shares (performance shares) to the President and Chief Executive Officer.

In accordance with the recommendations of the AFEP-MEDEF Code, the allocations of 50 000 stock options and 150 000 performance shares to the President and Chief Executive Officer:

- are submitted, in their entirety, to performance conditions over several years (identical to the performance conditions stated for the determination of the variable compensation);
- as for the only stock options, no discount has been applied to their exercise price;
- are subject to a commitment to keep at least 15% of the cumulated number of performance shares and shares resulting of the exercise of the stock options.